



**REGULAR MEETING
MINUTES
for
Wednesday, February 23, 2005
4:00 P.M. – Council Chamber Boardroom
and
5:30 P.M. - Art Pick Council Chambers
3900 Main Street, Riverside, CA**

CASE REVIEW – 4:00 P.M.

Roll Call

Commissioners Present:

Brewer, Corral, Davidson, Garcia, Gardner, Huerta, Percy, Quinto, and Ward

Commissioners Absent:

None.

Public Comment

There were no public comments.

Closed Session – Case Reviews

Pursuant to Government Code Section 54957, the Commission adjourned to Closed Session at 4:12 p.m. to discuss issues pertaining to PUBLIC EMPLOYEE PERSONNEL MATTERS.

<u>CPRC CASE NO.</u>	<u>IA CASE NO.</u>	<u>CPRC CASE NO.</u>	<u>IA CASE NO.</u>
1) 03-079	PC-03-297-278	7) 04-060	PC-04-253-125
2) 04-003	PC-04-019-175	8) 04-063	PC-04-252-122
3) 04-013	PC-04-051-215	9) 04-064	PC-04-239-270
4) 04-025	PC-04-099-087	10) 04-066	PC-04-252-123
5) 04-038	PC-04-154-139	11) 04-073	PC-04-276-014
6) 04-047	PC-04-194-271	12) 04-083	PC-05-003-095

The Commission recessed at 5:21.m. to reconvene in the Council Chambers.

OPEN SESSION – 5:30 P.M.

The following proceedings have been digitally recorded.
For copies, please call the CPRC office at (951) 826-5509.

Chairman Gardner led in the Pledge of Allegiance. Chairman Gardner asked Ms. Sherron to confirm commissioner attendance.

Roll Call

Commissioners Present:

Brewer, Corral, Davidson, Garcia, Gardner, Huerta, Percy, Quinto, and Ward

Commissioners Absent:

None

Approval of Minutes

Minutes for Approval	Motion Made by	Seconded by	Approve	Oppose	Abstain
January Regular Meeting	Huerta	Brewer	8	0	1
February Case Review	Huerta	Brewer	7	0	2

Measure GG

Colleen Nicol, City Clerk, spoke to the Commission about the actions being taken by the City to implement Measure GG. She said that

- each board and commission would get additional members from unrepresented wards, but would subsequently be reduced to the original number of members through attrition;
- second-term reappointments of members in over-represented wards would not take place;
- the measures would be implemented by May 1, 2005.

Executive Director's Report & Comments

Executive Director Payne reported to and advised the Commission on:

- NACOLE '06
 - met with Commissioner Percy, Don Williams, Bill Howe, and Debbie;
 - he said the consensus was that Mr. Williams would do the initial leg work;
 - a meeting is scheduled with the City Manager's office;
 - the Commission will be submitting an RFP for NACOLE '06;
 - the City Manager's office is committed and will back the Commission for NACOLE;
- February 10 Retreat
 - was productive and well worth the time spent;
 - an outline was drafted regarding the expectations of the Human Relations Commission and the Community Police Review Commission;

- Audio / Video Training
 - there was a misunderstanding regarding the audio / video training, but that it is on for March 9;
 - noted that training is separate from the policy recommendation
- Meetings
 - asked for assistance from commissioners to help staff start meetings on time;
 - staff duties will be solely to prepare for meetings in the hour prior to the start of the meeting;
- Investigation critique
 - purpose of the critique is to open discussion to evaluate RPD investigations;
 - asked commissioners to review and suggest changes to format;

Chairman Gardner also asked the commissioners to look at the form and give their comments and suggestions to staff. He said he would like to see the Commission give systematic feedback to RPD regarding its investigations.

Commissioner's Comments

Commissioner Garcia –

- Fiesta for Cinco de Mayo would be held in Casa Blanca on April 30;
- asked if any commissioners would like to be involved in parade.

Commissioner Quinto –

- made a change in professional career;
- has been reassigned as a part-time teacher at Riverside Community College's (RCC's) Riverside campus;
- is preparing classes for at the Moreno Valley campus;
- will be totally assigned to the Moreno Valley campus in Fall '05;
- will have more time for the Commission.

Commissioner Huerta –

- said she attended the Retreat on February 10;
 - thought it was very productive;
 - commended the City Manager's staff and the Executive Director's staff;
 - came up with valuable evaluation tools;
- said she had the opportunity to treat more RPD officers at work;
 - introduces herself as a commissioner;
 - officers still question what and why the Commission does what it does;
 - tells officers the Commission is here to help make the Department better;
- said she may start teaching part-time at RCC;
- thanked the Executive Director for keeping the Commission posted on local issues and press releases;
- noted that they are meeting with the City Manager on April 15;
 - asked if there is a third commissioner interested in attending.

Chairman Gardner –

- said he found the Retreat valuable and positive;
 - there were some differences between the two commission representatives, but the meeting ended with consensus on most everything;
 - the CPRC is not losing, but gaining;
 - feels Dr. Payne has done good job of balancing both commissions;
 - believes it can work and be good for both commissions and the city at large

- noted there will be another meeting to review the outline that came out of the retreat and then it will go before both commissions for adoption;
- another benefit is that a meeting will be held every other month between the City Manager, the City Attorney, and both commission's officers to address issues before they become a problem;
- the waiver issue was discussed;
 - the City Attorney reiterated his previous position;
 - Chairman Gardner reiterated the Commission's position;
 - the City Attorney said he would look into it further.

Executive Director Payne noted that communication between the commissions would change. He said that information is given to his staff who pass the information on to the commissioners. He said he wants to be sure the Commission is kept up to date and not caught off guard.

Commissioner Davidson –

- said his initial concerns, while not personal, were whether or not Dr. Payne would be able to handle the job;
- said he was amazed at what Dr. Payne has done and that he is a good director.

Public Comments

Mary Shelton commented on outreach efforts to officers and that it is important to continue that outreach.

Ms. Shelton also commented on the RPD's progress report regarding the stipulated judgment. She noted that the average age of RPD officers is 24 yrs old. She said it is an important issue because studies show use of force complaints are higher in the first three years of an officer's career. She also noted that it is uncommon for the average age of a Department to be so low. She said that in the last promotion, the sergeants were in their 30's or 40's.

Ralph Avila congratulated the new Executive Director and wished him well. He recognized Commissioner Ward for his consistency in trying to get to the truth. He also said that because of the new Executive Director, he is reconsidering his decision to submit a complaint to the Commission. He said he feels he can come forward and have a chance of being a productive citizen in the City.

Committee Reports

Chairman Gardner noted that there had been discussion about committee meeting times. He said he felt that it is important that the committees meet at different times to accommodate the public, the Executive Director, and the Commission chair as an ex officio member. He said he asked the committee chairs to determine the schedules that would work best for each committee.

A) Outreach Committee – Commissioner Percy, Chair

Commissioner Percy reported that

- he attended a meeting at Emerson Elementary for the National 10 Point Plan;
 - felt the program would be useful in getting information out to community
- go forward with more roll call training at RPD

Executive Director Payne

- noted that the Commission is scheduled to hold a class at the Riverside Neighborhood Conference (RNC) and that

- a decision needed to be made regarding the topic;
- the Commission needs to work on the presentation.

Commissioner Percy asked if Chairman Gardner wanted to create an ad hoc committee to handle the RNC or give it to Outreach. Chairman Gardner said he preferred giving it to the Outreach Committee.

Executive Director Payne also mentioned the possibility of adding a couple of items to the City survey regarding the Commission. He said that input would be needed from commissioners regarding public awareness of the CPRC.

B) Budget Committee – Commissioner Garcia, Chair

Commissioner Garcia advised that the Budget Committee would be meeting on March 7 at 4 p.m. and would be meeting on the first Monday of each month.

C) Policy & Procedures Review Committee – Jack Brewer, Chair

Commissioner Brewer said

- the Committee met and worked on sections of RPD policy regarding officer-involved shootings;
- that worked on the CPRC's Policy & Procedures and By-Laws;
- that the Commission's policies and procedures needed to be revised to show the meeting on the second Wednesday as case review only with the exception of training.

CPRC 2004 Annual Report

Chairman Gardner said that the 2003 Annual Report's question and answer format was valuable, but more for training purposes. He said there needs to be something more substantive in the 2004 report. He said he would write a draft and present it at the next meeting.

Other points of discussion were:

- Executive Director Payne
 - commented on Commissioner Huerta's feedback regarding the Seattle Police Department's annual report.
 - said the report looks good, but could get away from the question and answer format;
 - stressed that time was an issue now and that staff would like to get a draft to the Commission on February 9;
 - advised the Commission that if there are substantial changes to report, staff may not be able to accommodate those changes at this late date.
 - agreed with Commissioner Huerta about incorporating ideas from Seattle
 - asked the Commission about adding the Charter amendment and Measure II statistics and removing the news articles
- Commissioner Huerta
 - followed up on suggestion made by Commissioner Quinto and looked at other reports;
 - said the Seattle report is good and liked the outreach section best;
 - said she liked Seattle's format as it talks about many things the Commission has not discussed in its reports
 - noted the commissioners needed to update their biographies

Chairman Gardner said he didn't anticipate any major rewrites, noting that staff would update the charts and graphs in the report. He noted that the news articles were not needed.

The Commission adjourned to the Council Chamber Boardroom at 6:37 p.m. to discuss the Volne Stokes and Rene Guevara Officer Involved Death cases.

Volne Stokes Officer-Involved Death Case

The Commission continued its discussion, review, and edit of the draft memo regarding its decision not to issue a public report on this incident.

Rene Guevara Officer-Involved Death Case

The Commission reviewed the draft report and requested maps showing a better overview of the entire chase route.

The Commission adjourned at 7:46 p.m.

Respectfully submitted,

PHOEBE SHERRON
Sr. Office Specialist